

NOTICE TO EMPLOYEES

Your employer has a contract with the State of Maryland to provide services. If you provide direct, measurable work under that contract you are probably covered by the State's Living Wage Law. If you believe you have not been paid the proper wage rate, you may contact the Commissioner of Labor and Industry at dldlivingwage-labor@maryland.gov or (410) 767-2232.

MINIMUM WAGE RATES UNDER MARYLAND'S LIVING WAGE LAW

If you work in Anne Arundel County, Baltimore City, Baltimore County, Howard County, Montgomery County, and Prince George's County, then

Effective	You Should Be Paid
September 29, 2025	At least \$17.17 per hour (\$17.65 per hour in Montgomery County for employers with 51 or more employees)

If you work in any County other than those listed above, then

Effective	You Should Be Paid
January 1, 2024	At least \$15.00 per hour (all employers)

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