# 2025 WARN/ESA LOG

| Notice Date | NAICS Code | Company | Location | Local Area | Total Employees | Effective Date | Type |
|---|---|---|---|---|---|---|---|
| 1/3/2025 | 493120 | Lineage | 3946 Federalsburg Highway Federalsburg, MD 21632 | Upper Shore | 37 | 3/8/2025 | Plant Closure |
| 1/06/2025 | 492110 | Federal Express Corporation | 12000 Mexico Farms Rd SE Cumberland, MD 21502 | Western Maryland | 18 | 3/03/2025 | Plant Closure |
| 1/08/2025 | 424340 | Fila USA, Inc. | 7630 Gambrills Cove Curtis Bay, MD 21226 | Anne Arundel | 112 | 3/30/2025 | Mass Layoff - No Recall |
| 1/08/2025 | 424340 | Fila USA, Inc. | 1 West Pennsylvania Avenue, Suite 250 Towson, MD 21204 | Baltimore County | 18 | 3/30/2025 | Mass Layoff - No Recall |
| 1/21/2025 | 513199 | Diamond Comic Distributors, Inc. | 10150 York Road, Suite 300 Hunt Valley, MD 21030 | Baltimore County | 168 | 4/01/2025 | Plant Closure |
| 1/23/2025 | 524114 | Optum Care, Inc. | 1741 Dual Highway Hagerstown, MD 21740 | Western Maryland | 18 | 3/24/2025 | Plant Closure |
| 1/24/2025 | 481219 | Grandview Aviation | 701 Wilson Point Road Middle River, MD 21220 | Baltimore County | 27 | 3/27/2025 | Plant Closure |

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|---|---|---|---|---|---|---|---|
| 1/24/2025 | 481219 | Grandview Aviation | 425 Williams Court, Suite 100 Middle River, MD 21220 | Baltimore County | 37 | 3/27/2025 | Plant Closure |
| 1/28/2025 | 621399 | PharmaCann | 339 Log Canoe Circle Stevensville, MD 21666 | Queen Anne's | 19 | 1/28/2025 | Plant Closure |
| 1/28/2025 | 561730 | Arbor E&T, LLC d/b/a Equus Workforce Solutions (Woodstock JCC) | 10900 Old Court Road Woodstock, MD 21163 | Baltimore County | 117 | 4/01/2025 | Plant Closure |
| 1/29/2025 | 541380 | Charles River Laboratories, Inc. | 15 Wormans Mill Court, Suite I Frederick, MD 21701 (Maryland PAI site) | Frederick | 7 | 3/28/2025 | Plant Closure |
| 1/31/2025 | 445110 | Safeway Store 3257 | 1800 Rockville Pike Rockville, MD 20852 | Montgomery County | 85 | 4/05/2025 | Plant Closure |
| 2/03/2025 | 541611 | DAI Global, LLC | 7600 Wisconsin Avenue, Suite 200 Bethesda, MD 20814 | Montgomery County | 382 | 2/03/2025 | Mass Layoff - Temporary |
| 2/3/2025 | 541511 | ABT Global, Inc. | 6130 Executive Boulevard Rockville, MD 20852 | Montgomery County | 241 | 4/01/2025 | Mass Layoff - No Recall |

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|---|---|---|---|---|---|---|---|
| 2/10/2025 | 561730 | Denison Landscape Inc. | 8911 Oxon Hill Road<br>Ft. Washington, MD 20744 | Prince George's | 52 | 4/11/2025 | Mass Layoff - No Recall |
| 2/10/2025 | 541620 | Peraton's Environmental Test & Integration Services III (ETIS III) | 8800 Greenbelt Road<br>Greenbelt, MD 20771 | Prince George's | 123 | 3/31/2025 | Mass Layoff - No Recall |
| 2/11/2025 | 541611 | Creative Associates International, Inc. | 445 Willard Avenue<br>Chevy Chase, MD 20815 | Montgomery County | 37 | 2/01/2025 | Mass Layoff - No Recall |
| 2/11/2025 | 541715 | Science Systems and Applications, Inc. (SSAI) | 10210 Greenbelt Road, Suite 600<br>Lanham, MD 20706 | Prince George's | 148 | 4/08/2025 | Mass Layoff - No Recall |
| 2/13/2025 | 541611 | EnCompass LLC | 1100 Wayne Avenue<br>Suite 1200<br>Silver Spring, MD 20910 | Montgomery County | 194 | 2/12/2025 | Mass Layoff - No Recall |
| 2/14/2025 | 522110 | Atlantic Union Bankshares Corporation (Atlantic Union) | 17735 Georgia Avenue<br>Olney, MD 20832 (Administrative Center) | Montgomery County | 28 | 4/15/2025 | Mass Layoff - No Recall |

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|---|---|---|---|---|---|---|---|
| 2/14/2025 | 522110 | Atlantic Union Bankshares Corporation (Atlantic Union) | 17801 Georgia Avenue Olney, MD 20832 (WHD Building) | Montgomery County | 21 | 4/15/2025 | Mass Layoff - No Recall |
| 2/17/2025 | 541611 | DAI Global, LLC | 7600 Wisconsin Avenue, Suite 200 Bethesda, MD 20814 | Montgomery County | 124 | 2/17/2025 | Mass Layoff - Temporary |
| 2/20/2025 | 492110 | UPS | 9401 Gaither Road Gaithersburg, MD 20877 | Montgomery County | 81 | 4/22/2025 | Mass Layoff - No Recall |
| 2/27/2025 | 458110 | Penney OpCo LLC “ JC Penney ” (Store 2102) | 1695 Annapolis Mall Annapolis, MD 21401 | Anne Arundel | 74 | 5/12/2025 | Plant Closure<br><br>Update: Company Rescinded WARN on 5/13/2025 |
| 3/4/2025 | 541519 | Leidos | 3300 Lord Baltimore Drive Baltimore, MD 21244 | Baltimore County | 20 | 5/02/2025 | Mass Layoff - No Recall |
| 3/5/2025 | 541611 | Creative Associates International, Inc. | 445 Willard Avenue Chevy Chase, MD 20815 | Montgomery County | 79 | 5/3/2025 | Mass Layoff - No Recall |

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|---|---|---|---|---|---|---|---|
| 3/5/2025 | 492110 | UPS | 9401 Gaither Road Gaithersburg, MD 20877 | Montgomery County | 69 | 5/5/2025 | Mass Layoff - No Recall |
| 3/10/2025 | 541720 | American Institutes of Research (AIR) | 6003 Executive Blvd, 3rd Floor Rockville, MD 20852 | Montgomery County | 34 | 5/09/2025 | Mass Layoff - No Recall |
| 3/12/2025 | 541611 | ICF International, Inc., through its subsidiaries ICF Incorporated, LLC, ICF Macro, Inc. | 530 Gaither Road, Suite 500 Rockville, MD 20850 | Montgomery County | 41 | 3/04/2025 | Mass Layoff - No Recall |
| 3/13/2025 | 611310 | Johns Hopkins University, Bloomberg School of Public Health (BSPH) Center for Communication Programs | 111 Market Place, Suite 310 Baltimore, Maryland 21202 | Baltimore City | 107 | 5/12/2025 | Mass Layoff - No Recall |
| 3/13/2025 | 541611 | Jhpiego Corporation | 1615 Thames St #200 Baltimore, MD 21231 | Baltimore City | 130 | 5/12/2025 | Mass Layoff - No Recall |
| 3/13/2025 | 221112 | Wilson Creek Energy, LLC | Casselman 865 Durst Road Grantsville, MD 21536 | Western Maryland | 93 | 3/28/2025 | Plant Closure |

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| 3/14/2025 | 332431 | ICS, LLC., d/b/a Mauser Packaging Solutions | 1440 Chesapeake Avenue, Bldgs 1-2<br>Baltimore, MD 21226 | Baltimore City | 22 | 5/16/2025 | Plant Closure |
| 3/14/2025 | 722511 | COR Restaurant Services, LLC (Little Blue Menu) | 7242 Baltimore Avenue<br>College Park, MD 20740 | Prince George's | 91 | 5/14/2025 | Mass Layoff - No Recall |
| 3/24/2025 | 561720 | Broadway Services LLC | 3709 East Monument Street<br>Baltimore, MD 21205 | Baltimore | 1,047 | 6/30/2025 | Plant Closure |
| 3/25/2025 | 522130 | S3 Shared Service Solutions, Inc. | 1501 S. Clinton Street, 14th Floor<br>Baltimore, MD 21224 | Baltimore | 84 | 6/01/2025 | Mass Layoff - No Recall |
| 3/26/2025 | 722310 | Compass Group USA, Inc. d/b/a Chartwells | 101 Braddock Road<br>Frostburg, MD 21532 | Western Maryland | 123 | 5/23/2025 | Plant Closure |
| 3/26/2025 | 541611 | ICF International, Inc., through its subsidiaries ICF Incorporated, LLC, ICF Macro, Inc. | 530 Gaither Road, Suite 500<br>Rockville, MD 20850 | Montgomery County | 14 | 3/14/2025 | Mass Layoff - No Recall |

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|---|---|---|---|---|---|---|---|
| 3/31/2025 | 923120 | Department of Health and Human Services (HHS) | Bethesda, MD | Montgomery | 525 | 5/30/2025 | Mass Layoff - No Recall |
| 3/31/2025 | 923120 | Department of Health and Human Services (HHS) | Gaithersburg, MD | Montgomery | 70 | 5/30/2025 | Mass Layoff - No Recall |
| 3/31/2025 | 923120 | Department of Health and Human Services (HHS) | Germantown, MD | Montgomery | 50 | 5/30/2025 | Mass Layoff - No Recall |
| 3/31/2025 | 923120 | Department of Health and Human Services (HHS) | Laurel, MD | Prince George’s | 85 | 5/30/2025 | Mass Layoff - No Recall |
| 3/31/2025 | 923120 | Department of Health and Human Services (HHS) | Woodlawn, MD | Baltimore County | 140 | 5/30/2025 | Mass Layoff - No Recall |
| 3/31/2025 | 923120 | Department of Health and Human Services (HHS) | Baltimore, MD | Baltimore | 90 | 5/30/2025 | Mass Layoff - No Recall |

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|---|---|---|---|---|---|---|---|
| 3/31/2025 | 923120 | Department of Health and Human Services (HHS) | Frederick, MD | Frederick | 90 | 5/30/2025 | Mass Layoff - No Recall |
| 3/31/2025 | 923120 | Department of Health and Human Services (HHS) | Upper Marlboro | Prince George’s | 60 | 5/30/2025 | Mass Layoff - No Recall |
| 3/31/2025 | 923120 | Department of Health and Human Services (HHS) | Bowie, MD | Prince George’s | 70 | 5/30/2025 | Mass Layoff - No Recall |
| 3/31/2025 | 923120 | Department of Health and Human Services (HHS) | Rockville, MD | Montgomery | 925 | 5/30/2025 | Mass Layoff - No Recall |
| 3/31/2025 | 923120 | Department of Health and Human Services (HHS) | Silver Spring, MD | Montgomery | 650 | 5/30/2025 | Mass Layoff - No Recall |
| 4/02/2025 | 541715 | Leidos | 5202 Presidents Court, Suite 110 Frederick, MD 21703 | Frederick | 16 | 6/01/2025 | Mass Layoff - No Recall |

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|---|---|---|---|---|---|---|---|
| 4/02/2025 | 541380 | Charles River Laboratories, Inc. | 15 Wormans Mill Court, Suite 1 Frederick, MD 21701 | Frederick | 13 | 3/28/2025 | Plant Closure |
| 4/03/2025 | 541720 | American Institutes of Research (AIR) | 6003 Executive Blvd, 3rd Floor Rockville, MD 20852 | Montgomery | 12 | 6/01/2025 | Mass Layoff - No Recall |
| 4/07/2025 | 517112 | USCC Management Services, LLC | 12317 Winchester Rd. Ste 300, Lavale, MD 21502 | Allegany | 17 | 06/02/2025 | Mass Layoff- No Recall |
| 04/07/2025 | 517112 | USCC Management Services, LLC | 13180 Garrett Highway, Oakland, MD 21550 | Garrett | 11 | 06/02/2025 | Mass Layoff- No Recall |
| 4/07/2025 | 541611 | Guidehouse Digital LLC's | 17101 Melford Blvd. Bowie, MD 20715 | Prince George's | 38 | 11/30/2025 | Mass Layoff - No Recall |
| 4/07/2025 | 541611 | Guidehouse Digital LLC's | 4600 Silver Hill Road Suitland, MD 20746 | Prince George's | 52 | 11/30/2025 | Mass Layoff - No Recall |

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|---|---|---|---|---|---|---|---|
| 4/15/2025 | 541715 | Axient LLC | 880 Greenbelt Road Greenbelt, MD 20771 | Prince George’s | 47 | 5/31/2025 | Mass Layoff - No Recall |
| 4/16/2025 | 518210 | Peraton | 30899 Park Drive Princess Anne, MD 21853 | Lower Shore | 49 | 4/30/2025 | Mass Layoff - No Recall |
| 4/25/2025 | 541715 | Leidos Biomedical Research | 8560 Progress Drive Frederick, MD 21702 | Frederick | 23 | 4/24/2025 | Mass Layoff - No Recall |
| 4/30/2025 | 522320 | Leidos | 9737 Washingtonian Boulevard Gaithersburg, MD 20878 | Montgomery County | 19 | 6/30/2025 | Mass Layoff - No Recall |
| 05/07/2025 | 456110 | Rite Aid of Maryland, Inc. (Rite Aid’s Mid-Atlantic Distribution Center) | 601 Chelsea Road Aberdeen, MD 21130 | Susquehanna | 363 | 06/19/2025 | Plant Closure |
| 05/08/2025 | 541714 | Laulima Government Solutions, LLC | NIAID IRF NIH Facility on Ft. Detrick Campus 8200 Research Plaza Frederick, MD 21702 | Frederick | 61 | 04/30/2025 | Mass Layoff due to a Temporary Stop Work Order |

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| 05/14/2025 | 311919 | Frito-Lay, Inc. | 500 Hickory Drive Aberdeen, MD 21001 | Susquehanna | 56 | 07/12/2025 | Plant Closure |
| 05/14/2025 | 541519 | ASRC Federal Professional Services, LLC | 600 Dulaney Street Alexandria, VA 22314 (impacting Maryland Teleworkers) | Alexandria, VA | 16 | 06/04/2025 | Temporary |
| 05/16/2025 | 336350 | Transaxle, LLC | 178 Alco Place Baltimore, MD 21227 | Baltimore County | 10 | 07/15/2025 | Plant Closure |
| 06/02/2025 | 541611 | DAI Global, LLC | 7600 Wisconsin Avenue, Suite 200 Bethesda, MD 20814 | Montgomery County | 62 | 08/01/2025 | Mass Layoff - No Recall |
| 06/02/2025 | 541720 | American Institutes of Research (AIR) | 6003 Executive Blvd, 3rd Floor Rockville, MD 20852 | Montgomery County | 4 | 07/07/2025 | Mass Layoff - No Recall |

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|---|---|---|---|---|---|---|---|
| 06/05/2025 | 624190 | Maryland Coalition of Families | 8950 State Route 108, Suite 223 Columbia, MD 21045 | Howard County | 35 | 06/30/2025 | Mass Layoff - No Recall |
| 06/10/2025 | 624230 | ADRA International | 12501 Old Columbia Pike Silver Spring, MD 20904 | Montgomery County | 35 | 08/16/2025 | Mass Layoff - No Recall |
| 06/11/2025 | 492110 | Need It Now Delivers, LLC (NIND) “GEODIS” | 7659 Solley Road Glen Burnie, MD 21060 | Anne Arundel | 72 | 08/09/2025 | Mass Layoff - No Recall |
| 06/11/2025 | 541715 | Leidos | 5202 Presidents Court, Suite 110 Frederick, MD 21703 | Frederick | 7 | 08/05/2025 | Mass Layoff - No Recall |
| 06/13/2025 | 541714 | BioNTech Us Inc. | 930 Clopper Road and 948 Clopper Road Gaithersburg, MD 20878 | Montgomery County | 63 | 08/09/2025 | Mass Layoff - No Recall |

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|---|---|---|---|---|---|---|---|
| 06/16/2025 | 458110 | Penney OpCo LLC (“JCPenney”) Store 2102 | Annapolis Mall 1695 Annapolis Mall Annapolis, MD 21401 | Anne Arundel | 65 | 08/17/2025 | Plant Closure |
| 06/30/2025 | 334513 | Design Group Americas and Red Lion LLC | 857 Willow Circle Hagerstown, MD 21740 | Western Maryland | 70 | 08/26/2025 | Plant Closure |
| 06/30/2025 | 336414 | AirBoss Defense Group, LLC | 8261 Preston Court Jessup, MD 20794 | Howard County | 23 | 09/02/2025 | Mass Layoff - No Recall |
| 07/03/2025 | 541214 | WMBE Payrolling Inc. dba TCWGlobal (contracted by Zenimax) | 1370 Piccard Drive, Suite 120 Rockville, MD 20850 | Montgomery County | 30 | 09/01/2025 | Mass Layoff - No Recall |
| 07/03/2025 | 513210 | Zenimax Media, Inc. | 1370 Piccard Drive, Suite 120 Rockville, MD 20850 | Montgomery County | 164 | 09/01/2025 | Mass Layoff - No Recall |

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|---|---|---|---|---|---|---|---|
| 07/03/2025 | 541380 | Eurofins Lancaster Laboratories Professional Scientific Services, LLC | 9021 Bennett Creek Boulevard Frederick, MD 21704 | Frederick | 25 | 09/03/2025 | Mass Layoff - No Recall |
| 07/03/2025 | 334511 | L3Harris Technologies, Inc. | 7138 Columbia Gateway Drive, Suite 100 and 7130 Columbia Gateway Drive, Columbia, MD 21046 | Howard County | 31 | 09/10/2025 | Mass Layoff - No Recall |
| 07/07/2025 | 541715 | Science Systems and Applications, Inc. (SSAI) | 10210 Greenbelt Road, Suite 600 Lanham, MD 20706 | Prince George’s | 79 | 08/31/2025 | Mass Layoff - No Recall |
| 07/09/2025 | 423390 | Shoreline Vinyl Systems | 1114 Park Lane Denton, MD 21629 | Upper Shore | 49 | 07/18/2025 | Plant Closure |
| 07/11/2025 | 541614 | Veyer, LLC | 8205 Patuxent Range Road Jessup, MD 20794 | Howard County | 46 | 09/12/2025 | Mass Layoff - No Recall |

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|---|---|---|---|---|---|---|---|
| 07/18/2025 | 541714 | BioNTech US Inc. | 25 West Watkins Mill Road Gaithersburg, MD 20878 | Montgomery County | 32 | 09/16/2025 | Mass Layoff - No Recall |
| 07/28/2025 | 812320 | Metro Commercial Laundry | 601 South Longwood Street, Baltimore, MD 21223 | Baltimore City | 169 | 9/22/2025 | Plant Closure<br><br>Update: Company relocating to a Jessup Facility; actually no job loss anticipated |
| 07/31/2025 | 541940 | Ethos Veterinary Health Services, Inc. - Pet + ER facility | 10000 Old Columbia Road Columbia, MD 21046 | Howard County | 42 | 09/29/2025 | Plant Closure |
| 08/01/2025 | 541715 | a.i. solutions, Inc. | 4500 Forbes Blvd., Suite 300 Lanham, MD 20706 and 8800 Greenbelt Road Greenbelt, MD 20771 | Prince George's | 51 | 10/01/2025 | Mass Layoff - No Recall |
| 08/04/2025 | 611710 | AccelerEd, LLC | 7315 Wisconsin Ave., Suite 400 Bethesda, MD 20814 | Montgomery County | 57 | 10/15/2025 | Mass Layoff - No Recall |

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| 08/08/2025 | 332312 | Baltimore Fabrication LLC | 821 North Point Road Baltimore, MD 21237 | Baltimore City | 33 | 11/28/2025 | Plant Closure |
| 08/11/2025 | 541613 | CDM Field Services LLC d/b/a Xcite Automotive (“CDM”) | 6700 Baltimore National Pike Catonsville, MD 21228 | Baltimore County | 17 | 10/06/2025 | Plant Closure |
| 08/14/2025 | 484121 | J.B. Hunt Transport, Inc. (Facility maintained at Bob’s Discount Furniture) | 8235 Patuxent Range Road Jessup, MD 20794 | Howard County | 5 | 10/18/2025 | Plant Closure |
| 08/18/2025 | 541611 | Synergy Enterprises, Inc. | 6116 Executive Boulevard, Suite 111 North Bethesda, MD 20852 | Montgomery County | 13 | 09/07/2025 | Mass Layoff - No Recall |
| 08/18/2025 | 513210 | Zenimax Media, Inc. | 200 International Circle Cockeysville, MD 21030 | Baltimore County | 62 | 10/15/2025 | Mass Layoff - No Recall |

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|---|---|---|---|---|---|---|---|
| 08/18/2025 | 522110 | Atlantic Union Bankshares Corporation (Atlantic Union) | 6831 Benjamin Franklin Drive (Columbia Gateway Building) Columbia, MD 21046 | Howard County | 51 | 10/15/2025 | Mass Layoff - No Recall |
| 08/18/2025 | 624230 | Global Communities, Inc. | 7700 Wisconsin Avenue, Suite 1100 Bethesda, MD 20814 | Montgomery County | 44 | 09/15/2025 | Mass Layoff - No Recall |
| 08/19/2025 | 335999 | Zeco Systems, Inc. (DBA Shell Recharge Solutions) | 767 S Alameda, Suite 200 Los Angeles, CA 90021 | Statewide | 3 (remote workers from MD) | 10/31/2025 | Mass Layoff - No Recall |
| 08/20/2025 | 325412 | Catalent Maryland, Inc. | 7555 Harmans Road Harmans, MD 21077 | Anne Arundel | 316 | 10/18/2025 | Mass Layoff - Recall |
| 08/20/2025 | 325412 | Catalent Maryland, Inc. | 801 W. Baltimore Street, Suite 302 Baltimore, MD 21201 | Baltimore City | 32 | 10/18/2025 | Mass Layoff - No Recall |

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|---|---|---|---|---|---|---|---|
| 08/20/2025 | 325412 | Catalent Maryland, Inc. | 7031 Ridge Road Hanover, MD 21076 | Anne Arundel | 5 | 10/18/2025 | Mass Layoff - Recall |
| 08/28/2025 | 424920 | Hudson News Distributors LLC | 6500 Sheriff Road Hyattsville, MD 20785 | Prince George’s | 10 | 10/27/2025 | Plant Closure |
| 08/29/2025 | 532289 | CHEP Services, LLC | 3030 Waterview Avenue, Ste 200 Baltimore, MD 21230 | Baltimore City | 79 | 11/01/2025 | Plant Closure |
| 09/02/2025 | 517410 | EchoStar Corporation | 8830 Stanford Boulevard Suites 160-180 Columbia, MD 21045 | Howard County | 17 | 11/01/2025 | Mass Layoff - No Recall |
| 09/02/2025 | 621991 | BioLife Plasma Services, LLC | 6200 Baltimore Avenue Riverdale, MD 20737 | Prince George’s | 26 | 08/25/2025 | Plant Closure |

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| 09/02/2025 | 522130 | S3 Shared Service Solutions, LLC | 7080 Samuel Morse Drive, Suite 300 Columbia, MD 21213 | Howard County | 107 | 11/02/2025 | Mass Layoff - No Recall<br><br>Update: Partner Credit Unions have hired 91 of the impacted workers |
| 09/02/2025 | 813410 | Johns Hopkins University, Historic East Baltimore Community Action Coalition (“HEBCAC”) | 1212 N. Wolfe Street Baltimore, MD 21213 | Baltimore City | 20 | 11/03/2025 | Mass Layoff<br><br>Update: University advised that most employees will be reemployed by HEBCAC at the same facility |
| 09/03/2025 | 325414 | Human Biosciences, Inc. | 940 Clopper Road Gaithersburg, MD 20878 | Montgomery County | 30 | 11/05/2025 | Plant Closure<br><br>Update: Company relocating to Virginia; all workers will be offered positions in new facility |
| 09/04/2025 | 236220 | Aluma Systems Baltimore | 1945 Reservoir Road Sparrows Point, MD 21219 | Baltimore County | 24 | 11/03/2025 | Plant Closure |
| 09/05/2025 | 336110 | Rivian, LLC | 8787 Snouffer School Road Gaithersburg, MD 20879 | Montgomery County | 19 | 11/03/2025 | Mass Layoff - No Recall |

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|---|---|---|---|---|---|---|---|
| 09/05/2025 | 333415 | York International Corporation | 9104 Yellow Brick Road Baltimore, MD 21237 | Baltimore County | 54 | 11/14/2025 | Mass Layoff - No Recall |
| 09/08/2025 | 561499 | Elme Support Services LLC | 7550 Wisconsin Avenue Ste 900 Bethesda, MD 20814 | Montgomery County | 22 | 11/07/2025 | Mass Layoff - No Recall |
| 09/19/2025 | 561210 | KIRA Aerospace LLC and KIRA Government Services LLC | 8800 Greenbelt Road Greenbelt, MD 20771 | Prince George's | 21 | 09/30/2025 | Mass Layoff - No Recall |
| 09/23/2025 | 541714 | MaxCyte, Inc. (MaxCyte Headquarters) | 9713 Key West Avenue Rockville, MD 20850 | Montgomery County | 20 | 11/21/2025 | Mass Layoff - No Recall |
| 09/24/2025 | 311520 | Dreyer's Grand Ice Cream | 9090 Whiskey Bottom Road Laurel, MD 20723 | Howard County | 20 | 11/24/2025 - 12/01/2025 & 12/14/202 - 01/05/2026 | Temporary Mass Layoff<br><br>Update: Temporary, 2 week layoff for necessary maintenance |

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| 09/25/2025 | 424930 | Bell Nursery USA, LLC | 7111 Troy Hill Drive<br>Elkridge, MD 21075 | Howard County | 42 | 09/26/2025 | Plant Closure |
| 10/01/2025 | 111421 | Bell Nursery USA, LLC | 2509 Busic Church Road<br>Marydel, MD 21649 | Upper Shore | 21 | 11/28/2025 | Plant Closure |
| 10/07/2025 | 541614 | Comcast Corporation (Beltway Integrated Supply Chain Operations) | 8210 Penn Randall PL, Suite C<br>Upper Marlboro, MD 20772 | Prince George's | 42 | 12/05/2025 | Mass Layoff - No Recall |
| 10/14/2025 | 611710 | AccelerEd, LLC | 7315 Wisconsin Avenue, Suite 400<br>Bethesda, MD 20814 | Montgomery County | 108 | 12/31/2025 | Plant Closure |
| 10/14/2025 | 335314 | Johnson Controls, Inc. | 412 Railroad Avenue<br>Federalsburg, MD 21632 | Upper Shore | 61 | 12/15/2025 | Plant Closure |

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| 10/15/2025 | 722310 | Sodexo Services East, LLC | NSA<br>9800 Savage Road<br>Fort George G Meade, MD 20755 | Anne Arundel | 145 | 12/19/2025 | Plant Closure |
| 10/16/2025 | 484121 | J.B. Hunt Transport, Inc. | 7190 Parkway Drive<br>Hanover, MD 21076 | Anne Arundel | 3 | 12/15/2025 | Plant Closure |
| 10/20/2025 | 541330 | Parsons Technical Services, Inc. | 133 National Business Parkway, Suite 250<br>Annapolis Junction, MD 20701 | Anne Arundel | 17 | 12/19/2025 | Plant Closure |
| 10/22/2025 | 311340 | Goetze's Candy Co. Inc. | 3900 E. Monument St<br>Baltimore, MD 21205 | Baltimore City | 74 | 12/22/2025 | Temporary Mass Layoff<br><br>Update: Temporary, 2 week layoff for annual maintenance and cleaning |
| 10/30/2025 | 722511 | Woodmont Grill | 7715 Woodmont Avenue,<br>Bethesda, MD 20814 | Montgomery | 65 | 12/30/2025 | Plant Closure |

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| 10/30/2025 | 562910 | Fred L. Hawkins Co. Inc. | 1315 Pulaski Highway, Havre de Grace, MD 21078 | Harford County | 7 | 10/24/2025 | Temporary Mass Layoff |
| 10/30/2025 | 445110 | Red Run Corporation T/A Food Depot | 2401 Belair Road, Baltimore, MD 21213 | Baltimore City | 80 | 01/31/2026 | Plant Closure |
| 10/31/2025 | 481111 | Spirit Airlines, BWI | 883 Airport Park Rd, Suite C Glen Burnie, MD 21061 | Anne Arundel | 28 | 01/01/2026 | Plant Closure<br><br>Update: 16 (AMFA) employees will be furloughed; 12 non-union employees will be laid off |
| 11/03/2025 | 721110 | Sheraton Operating LLC dba Sheraton Inner Harbor Hotel | 300 South Charles Street Baltimore, MD 21201 | Baltimore City | 69 | 12/31/2025 | Plant Closure |
| 11/03/2025 | 621512 | ChristianaCare Lab and X-Ray | 123 Singerly Avenue Elkton, MD 21921 | Susquehanna | 7 | 12/22/2025 | Plant Closure<br><br>Update: Relocation; no job loss anticipated |

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| 11/04/2025 | 423110 | WWL Vehicle Services Americas, Inc. | 1500 Shipyard Road Sparrows Point, MD 21219 | Baltimore County | 50 - 60 | 01/31/2026 | Mass Layoff - No Recall |
| 11/06/2025 | 325412 | Catalent, Maryland, Inc. | 7555 Harmans Road Harmans, MD 21077 | Anne Arundel | 61 | 01/05/2026 | Mass Layoff - No Recall |
| 11/06/2025 | 325412 | Catalent, Maryland, Inc. | 801 West Baltimore Street, Suite 302 Baltimore, MD 21201 | Baltimore City | 14 | 01/05/2026 | Mass Layoff - No Recall |
| 11/06/2025 | 325412 | Catalent, Maryland, Inc. | 7031 Ridge Road Hanover, MD 21076 | Anne Arundel | 2 | 01/05/2026 | Mass Layoff - No Recall |
| 11/10/2025 | 485113 | Diamond Transportation Services, Inc. | 8261 Central Avenue Capital Heights, MD 20743 | Prince George’s | 194 | 11/30/2025 | Mass Layoff - No Recall |

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|---|---|---|---|---|---|---|---|
| 11/10/2025 | 485113 | Diamond Transportation Services, Inc. | 3201 Hubbard Road Landover, MD 20685 | Southern Maryland | 182 | 11/30/2025 | Mass Layoff - No Recall |
| 11/10/2025 | 561311 | Recruitment Partners LLC | 5416 White Mane Columbia, MD 21045 | Howard County | 2 | 12/15/2025 | Plant Closure |
| 11/10/2025 | 541715 | MAPC (Maritime Applied Physics Corporation) | 1600 E. Patapsco Avenue Baltimore, MD 21226 | Baltimore City | 64 | 01/10/2026 | Mass Layoff - No Recall |
| 11/17/2025 | 722511 | Bond 45 National Harbor Restaurant | 149 Waterfront Street #1138 Oxon Hill, MD 20745 | Prince George's | 58 | 01/31/2026 | Plant Closure |
| 11/17/2025 | 541110 | BWW Law Group, LLC | 6001 Executive Blvd., Suite 200 Rockville, MD 20852 | Montgomery County | 94 | 01/31/2026 | Plant Closure<br><br>Note: Layoff averted; employees retained by acquiring firm |

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| 11/19/2025 | 493110 | Fulfillment Center (for Harris Teeter) | 7106 Geoffrey Way<br>Frederick, MD 21704 | Frederick | 80 | 02/01/2026 | Plant Closure |
| 11/24/2025 | 493110 | Kroger Fulfillment Network LLC | 7106 Geoffrey Way<br>Frederick, MD 21704 | Frederick | 83 | 02/01/2026 | Plant Closure |
| 11/14/2025 | 445110 | Shoppers Food Warehouse Corp. | Shoppers College Park<br>4720 Cherry Hill Road<br>College Park, MD 20740 | Prince George's | 58 | 11/08/2025 | Plant Closure |
| 11/14/2025 | 445110 | Shoppers Food Warehouse Corp. | Shoppers Coral Hills<br>4801 Marlboro Pike<br>Capitol Heights, MD 20743 | Prince George's | 22 | 11/08/2025 | Plant Closure |
| 11/14/2025 | 445110 | Shoppers Food Warehouse Corp. | Shoppers Germantown<br>18066 Mateny Road<br>Germantown, MD 20874 | Montgomery County | 59 | 11/08/2025 | Plant Closure |

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| 11/14/2025 | 445110 | Shoppers Food Warehouse Corp. | Shoppers Laurel Contee<br>13600 Baltimore Ave, #100<br>Laurel, MD 20707 | Prince George's | 46 | 11/08/2025 | Plant Closure |
| 12/01/2025 | 522130 | S3 Shared Service Solutions, LLC | 1501 S. Clinton Street, 14th Floor<br>Baltimore, MD 21224 | Baltimore City | 92 | 02/01/2026 | Mass Layoff - No Recall<br><br>Update: Partner Credit Unions have hired 72 of the impacted workers |
| 12/02/2025 | 541330 | Peraton's Environmental Integration Services III ("ETIS") | 8800 Greenbelt Road<br>Greenbelt, MD 20771 | Prince George's | 130 | 01/31/2026 | Mass Layoff - No Recall |
| 12/04/2025 | 722511 | The Cheesecake Factory Restaurants, Inc. | 201 E. Pratt Street<br>Baltimore, MD 21202 | Baltimore City | 115 | 01/24/2026 | Plant Closure |
| 12/16/2025 | 541330 | General Dynamics Information Technology | 5600-5601 Fishers Lane<br>Rockville, MD 20852 | Montgomery County | 54 | 02/13/2026 | Mass Layoff - No Recall |

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| 12/17/2025 | 623312 | The Charleston Senior Community | 45 St. Patrick's Drive Waldorf, MD 20603 | Charles County | 74 | 02/14/2026 | Plant Closure |
| 12/19/2025 | 459510 | Value Village Thrift Stores, Inc. | 3424 Eastern Avenue Baltimore, MD 21224 | Baltimore | 30 | 02/21/2026 | Plant Closure<br><br>Update: There are 5 Maryland locations. New owner is expected to hire all workers, with the exception of 46 workers, due to transportation issues |
| 12/19/2025 | 459510 | Value Village Thrift Stores, Inc. | 3702 Bank Street Baltimore, MD 21224 | Baltimore | 9 | 02/21/2026 | Plant Closure<br><br>Update: There are 5 Maryland locations. New owner is expected to hire all workers, with the exception of 46 workers, due to transportation issues |
| 12/19/2025 | 459510 | Value Village Thrift Stores, Inc. | 1955 Pulaski Highway Edgewood, MD 21040 | Susquehanna | 42 | 02/21/2026 | Plant Closure<br><br>Update:There are 5 Maryland locations. New owner is expected to hire all workers, with the exception of 46 workers, due to transportation issues |

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| 12/19/2025 | 459510 | Thrift Stores of Washington, D. C. (under Value Village Thrift Stores, Inc.) | 9880 Washington Blvd<br>Laurel, MD 20723 | Howard | 41 | 02/21/2026 | Plant Closure<br><br>Update: There are 5 Maryland locations. New owner is expected to hire all workers, with the exception of 46 workers, due to transportation issues |
| 12/19/2025 | 459510 | Value Village Thrift Stores, Inc. | 2100 Crain Highway<br>Waldorf, MD 20601 | Southern Maryland | 25 | 02/21/2026 | Plant Closure<br><br>Update: There are 5 Maryland locations. New owner is expected to hire all workers, with the exception of 46 workers, due to transportation issues |
| 12/29/2025 | 238110 | Crockett & Sons Concrete, Inc. | 61 Marian Drive<br>Port Deposit, MD 21904 | Susquehanna | 4 | 12/26/2025 | Layoff - due to temporary reduction in work |