



## ~Now hiring: Skilled Laborers~

Apply with Job Order # 1552197 in the Maryland Workforce Exchange

Join the team at Roche Brothers - Since its founding in 1989, RBI has built an outstanding reputation as a premier installer of commercial and residential hardscape and landscape services throughout the eastern region of the United States - with a particular specialty installing retaining walls of all types. In fact, RBI has installed more than 4,000,000+ square feet of retaining walls and concrete brick pavers throughout the area, of virtually every style and type, from all of the major segmental, panel and big-block systems and concrete/brick paver manufacturers.

Immediate hiring. Starting hourly wage \$17+ per hour for skilled laborers with employer-sponsored benefits.  
Wages are negotiated based on qualifications and experience.

### REQUIREMENTS:

- US Citizen (Naturalized or Born)
- Ability to perform physical operations requiring but not limited to:
  - Sitting, standing, walking, kneeling
  - lifting and carrying of tools and equipment weighing up to 80 lbs.

### EXPERIENCE WITH ANY OF THE FOLLOWING A PLUS:

- Landscape Installation
- Grading/Concrete Work/Pavers/Retaining Walls
- Operating Heavy Machinery
- English/Spanish bilingual

### ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Ability to adhere to Company policies and procedures, codes and standards of conduct, ethics, attendance, and professional appearance; Ability to pass criminal and civil background investigations
- Applicant must be able to work outdoors, in all weather conditions; This position requires substantial manual labor
- Reliable and motivated with good work ethic, Strong interpersonal, leadership and problem-solving abilities; Ability to lift up to 80lbs

The above essential duties and responsibilities are intended to describe the general nature and level of work being performed by an individual assigned to this job. Other duties may be assigned as determined by the Company in its sole discretion.

### WORKING CONDITIONS:

Work to be performed mostly outdoors on various **sites throughout the PA/MD** area. Environment can be hot. Applicants must be in good physical condition and able to perform physical operations requiring but not limited to sitting, standing, walking, climbing, stooping, kneeling, lifting and carrying of tools and equipment weighing up to 80 lbs.