



STATE OF MARYLAND
OFFICE OF THE GOVERNOR

LARRY HOGAN
GOVERNOR

December 10, 2018

Ms. Naomi Barry-Perez
Director
Civil Rights Center
200 Constitution Avenue, N.W.
Room N-4123
Washington, DC 20210

Dear Ms. Barry-Perez:

As Governor of Maryland and pursuant to 29 CFR 38, I designate Kelly Schulz, the Secretary of the Department of Labor, Licensing and Regulation (DLLR) as my designee for all matters related to the implementation of and compliance with the nondiscrimination and equal opportunity regulations.

Pursuant to CFR Part 38 and Section 188 of the Workforce Innovation and Opportunity Act (WIOA), the Division of Workforce Development and Adult Learning (DWDAL) within DLLR has the responsibility of overseeing the state workforce system in Maryland. Yvette Dickens is the workforce system's State-Level Equal Opportunity Officer and is responsible for state program-wide coordination and compliance with the equal opportunity and nondiscrimination requirements in WIOA. Ms. Dickens will report directly to my designee, Kelly Schulz, for all matters concerning these requirements.

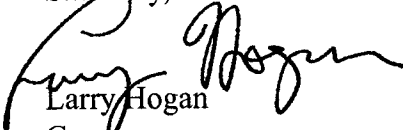
Additionally, Yvette Dickens will serve as the liaison for the U.S. Civil Rights Center and any questions or concerns regarding the Nondiscrimination Plan, equal opportunity and non-discrimination policies, processes or procedures.

Please include both Secretary Schulz and Ms. Dickens in programmatic communications. Their contact information is as follows:

Kelly M Schulz, Secretary
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Sincerely,



Larry Hogan
Governor

